

**GOVERNMENT OF WEST BENGAL**  
**DEPARTMENT OF HEALTH & FAMILY WELFARE**  
**OFFICE OF THE CHIEF MEDICAL OFFICER OF HEALTH**  
**UTTAR DINAJPUR**  
**KARNOJORA, RAIGANJ, PIN:- 733130**  
**RECRUITMENT NOTICE under NHM/NAM**

Memo. No. : DHFWS/UD/ADV/NHM/AYUSH/ 3104 /25

Dated: 09 /09/2025

**Applications are invited** for contractual engagement of the following posts at different Health Institutions of Uttar Dinajpur district under **NHM/NAM** by the District Health & Family Welfare Samiti, Uttar Dinajpur. The details are given below:-

| Sl.No | Name of the Post  | No. of Posts category wise   | Essential Criteria  | Age Limit (as on 1 <sup>st</sup> January, 2024)  | Consolidated Remuneration per month |
|-------|---|--|---|--|-------------------------------------|
| 1     | <b>AYUSH Doctor</b><br>(Homoeopathy)<br><b>(Block Level)</b><br>under NPCDCS<br>Programme<br><b>(NAM)</b> | SC – 01,<br>UR-01,<br>EWS<br>(E.C.) -01  | <b>Essential Qualification:-</b> <ul style="list-style-type: none"> <li>Graduate degree in Homoeopathy (BHMS) from recognized university.</li> </ul> <b>Desirable:-</b> <ul style="list-style-type: none"> <li>Working Experience in Public Health Programme of Government/PSUs or Reputed Private Organization.</li> <li>Exposure in Social Sector Schemes/ Govt. Missions at National, State &amp; District Level.</li> <li>Computer knowledge including MS Office- (MS Word, MS Excel, MS Power point)</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local Language.</li> </ul> | Minimum: 21 Years<br>Maximum: 50 Years<br><br>(D.O.B Should be within 01/01/1974 to 01/01/2003)<br><br>(Age relaxation is not applicable for the post of AYUSH Doctor) | Rs. 40,000/- Per Month              |
| 2     | <b>AYUSH Doctor</b><br>(Ayurveda)<br><b>(Block Level)</b><br>under NPCDCS<br>Programme<br><b>(NAM)</b>    | SC - 01,<br>UR - 01,<br>EWS<br>(E.C.) -01  | <b>Essential Qualification:-</b> <ul style="list-style-type: none"> <li>Graduate degree in Ayurveda (BAMS) from recognized university.</li> </ul> <b>Desirable:-</b> <ul style="list-style-type: none"> <li>Working Experience in Public Health Programme of Government/PSUs or Reputed Private Organization.</li> <li>Exposure in Social Sector Schemes/ Govt. Missions at National, State &amp; District Level.</li> <li>Computer knowledge including MS Office- (MS Word, MS Excel, MS Power point)</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local Language.</li> </ul>    | Minimum: 21 Years<br>Maximum: 50 Years<br><br>(D.O.B Should be within 01/01/1974 to 01/01/2003)<br><br>(Age relaxation is not applicable for the post of AYUSH Doctor) | Rs. 40,000/- Per Month              |
| 3     | <b>Yoga Professional</b><br><b>(Block Level)</b><br>under NPCDCS<br>Programme<br><b>(NAM)</b>             | SC – 01,<br>UR-01,<br>EWS (E.C.)<br>-01, ST –<br>01, OBC<br>(A) – 01,<br>UR (Ex<br>Serviceman<br>in Group –<br>D post) –<br>01 | <b>Essential Qualification:-</b> <ul style="list-style-type: none"> <li>Secondary / Madhyamik passed from recognized Board/University.</li> <li>One year Yoga Certificate / Diploma in Yoga from recognized university/ Institute.</li> <li>The candidate must be registered with West Bengal Council of Yoga and Naturopathy (WBCYN).</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local Language.</li> </ul>  | Minimum: 21 Years<br>Maximum: 40 Years<br><br>(D.O.B Should be within 01/01/1984 to 01/01/2003)  | Rs. 20,000/- Per Month              |

| Sl. No | Name of the Post   | No. of Posts category wise       | Essential Criteria   | Age Limit (as on 1 <sup>st</sup> January, 2024)   | Consolidated Remuneration per month   |
|--------|--|----------------------------------|--|---|---|
| 4      | <b>Pharmacist (Homoeopathy) (Block Level)</b> under NPCDCS Programme (NAM) | SC - 01, UR - 01, EWS (E.C.) -01 | <b>Essential Qualification:-</b> <ul style="list-style-type: none"> <li>Madhyamik / Secondary passed from recognized Board/university.</li> <li>Diploma/ Certificate course in Homoeopathic pharmacy conducted by the Council of Homoeopathic Medicine, West Bengal.</li> <li>Computer knowledge including MS Office- (MS Word, MS Excel, MS Power point) &amp; Internet.</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local Language.</li> </ul>  | Minimum: 21 Years<br>Maximum: 40 Years<br>(D.O.B Should be within 01/01/1984 to 01/01/2003) | Rs. 15,000/- Per Month  |
| 5      | <b>Pharmacist (Ayurveda) (Block Level)</b> under NPCDCS Programme (NAM)    | SC - 01, UR - 01, EWS (E.C.) -01 | <b>Essential Qualification:-</b> <ul style="list-style-type: none"> <li>Madhyamik / Secondary passed from recognized Board/university.</li> <li>Diploma/ Certificate course in Ayurvedic pharmacy conducted by the Paschim Banga Ayurved Parishad, West Bengal.</li> <li>Computer knowledge including MS Office- (MS Word, MS Excel, MS Power point) &amp; Internet.</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local Language.</li> </ul>   | Minimum: 21 Years<br>Maximum: 40 Years<br>(D.O.B Should be within 01/01/1984 to 01/01/2003) | Rs. 15,000/- Per Month  |
| 6      | District Consultant (Public Health) (DQAC) under NHM                       | UR-01                            | <ul style="list-style-type: none"> <li>MBBS/Dental/AYUSH/Nursing Graduate with degree diploma in Health Management</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local Language.</li> </ul> <b>Experience:</b> <ul style="list-style-type: none"> <li>2 Yrs. Relevant work experience.</li> <li>Training in Health quality like NABH/ISO 9001:2000/ Six Sigma/Lean/Kaizen by a reputed organization will be preferable</li> </ul>   | 40 yrs.   | Rs. 40,000/-  |
| 7      | Dental Technician (NOHP) under NHM   | UR - 01                          | <ul style="list-style-type: none"> <li>Passed Higher Secondary Examination (10 + 2) from WBCHSE/ its equivalent examination (10 + 2) with Physics, Chemistry and Biology.</li> <li>Two Years Diploma Course in Dental Technology course from a recognized Institution.</li> <li>Valid registration from West Bengal Dental Council</li> <li>01 ( One ) year experience after acquiring Diploma in any West Bengal Government Hospital or in any Clinical Establishment licensed under the relevant Act of the State Government.</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local language</li> </ul> | Not less than 18 years and Maximum 40 years   | Rs. 22,000/-  |
| 8      | Specialist (Pediatricians) under NHM                                       | UR-01                            | <ul style="list-style-type: none"> <li>MBBS Degree from an MCI recognized institution</li> <li>Post Graduate Degree / DNB / Diploma in Pediatric Medicines</li> <li>Must be registered with West Bengal Medical Council.</li> </ul>  | Not exceeding 62 yrs.   | Rs. 70,000/- per month for MBBS with PG Degree<br>Rs. 65,000/- per month for MBBS with PG Diploma |

| Sl. No | Name of the Post                           | No. of Posts category wise | Essential Criteria   | Age Limit (as on 1 <sup>st</sup> January, 2024) | Consolidated Remuneration per month |
|--------|--|----------------------------|--|---|-------------------------------------|
| 9      | Psychiatric Social Worker (NMHP) under NHM | UR-01                      | <ul style="list-style-type: none"> <li>Master of Social Work (MSW) from any recognized institution. M.Phil in Psychiatric Social Work of 2 years duration from any recognized institution.</li> <li>Minimum 1 year experience from any recognized institution.</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local language</li> </ul>  | 40 yrs  | Rs. 30,000/-                        |
| 10     | Clinical Psychologist (NMHP) under NHM     | SC - 01<br>UR - 01         | <p>Having a recognized qualification in Clinical Psychology from an institution approved and recognized by the Rehabilitation Council of India constituted under section 3 of the Rehabilitation Council of India Act 1992.</p> <p><b>Or</b></p> <p>Having a Post Graduate degree in Psychology or Clinical Psychology or Applied Psychology <b>AND</b> a Master of Philosophy in Clinical Psychology or Medical and Social Psychology obtained after completion of a full time course of two years which includes supervised clinical training from any university recognized by the University Grant Commission established under the University Grant Commission Act 1956 and approved and recognized by the Rehabilitation Council of India 1992.</p> <p><b>Minimum one year experience from any recognized Institution</b></p> <ul style="list-style-type: none"> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local language</li> </ul> | 40 yrs  | Rs. 30,000/-                        |
| 11     | Psychiatric Nurse (NMHP) under NHM         | UR-01                      | <ul style="list-style-type: none"> <li>B.Sc in Psychiatric Nursing / M.Sc in Psychiatric Nursing / DPN</li> <li>Must be a permanent resident of West Bengal</li> <li>Must have knowledge of local language</li> </ul>  | 40 yrs  | Rs. 28,000/-                        |

**The process of Scrutiny & Selection to the different posts would be as follows:-**

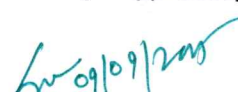
| Sl. No | Name of Post   | Process   |
|--------|--|---|
| 1      | <b>AYUSH Doctor</b><br>(Homoeopathy)<br><b>(Block Level)</b><br>under NPCDCS Programme<br><b>(NAM)</b> | <ul style="list-style-type: none"> <li>Based on % of Marks obtain in the total <b>BHMS</b> examination: 85</li> <li>Experience: 15 (Experience in Public Health/ Professional experience from recognized Organization will be Calculate as : 1 mark for each completed year up to 5 years &amp; 2 Marks for each completed years above 5 years totaling maximum up to 15 Marks.)</li> </ul> <p><b>Total Marks - 100</b></p> |
| 2      | <b>AYUSH Doctor</b><br>(Ayurveda)<br><b>(Block Level)</b><br>under NPCDCS Programme<br><b>(NAM)</b>    | <ul style="list-style-type: none"> <li>Based on % of Marks obtain in the total <b>BAMS</b> examination: 85</li> <li>Experience: 15 (Experience in Public Health/ Professional experience from recognized Organization will be Calculate as: 1 mark for each completed year up to 5 years &amp; 2 Marks for each completed years above 5 years totaling maximum up to 15 Marks.)</li> </ul> <p><b>Total Marks - 100</b></p>  |
| 3      | <b>Yoga Professional</b><br><b>(Block Level)</b><br>under NPCDCS Programme<br><b>(NAM)</b>             | <ul style="list-style-type: none"> <li>Based on % of Marks obtain in the final Yoga Examination : 80</li> <li>Yoga Demonstration : 10</li> <li>Experience: 10 (2 Marks for each completed year of Professional experience from recognized Organization totaling maximum up to 10 Marks.)</li> </ul> <p><b>Total Marks – 100</b></p>   |

| Sl. No | Name of Post  | Process   |
|--------|---|---|
| 4      | <b>Pharmacist</b><br>(Homoeopathy)<br><b>(Block Level)</b><br>under NPCDCS Programme<br>(NAM) | <ul style="list-style-type: none"> <li>Based on % of Marks obtain in the total Pharmacy examination: 85</li> <li>Computer Test : 15</li> </ul> <p style="text-align: right;"><b><u>Total Marks – 100</u></b></p>  |
| 5      | <b>Pharmacist</b><br>(Ayurveda)<br><b>(Block Level)</b><br>under NPCDCS Programme<br>(NAM)    | <ul style="list-style-type: none"> <li>Based on % of Marks obtain in the total Pharmacy examination: 85</li> <li>Computer Test : 15</li> </ul> <p style="text-align: right;"><b><u>Total Marks – 100</u></b></p>  |
| 6      | <b>District Consultant Public Health (DQAC)</b><br>under NHM                                  | <ul style="list-style-type: none"> <li>Written Test (50 questions each 4 marks for a correct answer and one mark will be deducted for an incorrect answer) : <b>200</b></li> <li>Computer Test : <b>40</b></li> <li>Interview : <b>10</b></li> </ul> <p style="text-align: right;"><b><u>Total Marks – 250</u></b></p>  |
| 7      | <b>Dental Technician</b><br>(NOHP)<br>under NHM   | <ul style="list-style-type: none"> <li>Proportionate marking against marks obtained in Class XII (Excluding marks of Additional subjects) : 10</li> <li>Proportionate marking against marks obtained in Diploma in Dental Technology :30</li> <li>Additional marking for higher qualification over &amp; above the essential qualification :10</li> <li>Additional marking for Experience : 05 (1 mark to be allotted for every completed year up to maximum of 5 marks)</li> <li>Written Test : 30</li> <li>Interview :15</li> </ul> <p style="text-align: right;"><b><u>Total Marks – 100</u></b></p> |
| 8      | <b>Specialist (Pediatricians)</b><br>under NHM  | <ul style="list-style-type: none"> <li>Academic performance</li> <li>Experience</li> <li>Interview</li> </ul>   |
| 9      | Psychiatric Social Worker<br>(NMHP) under NHM   | <ul style="list-style-type: none"> <li>Proportionate marking against marks obtained in Graduation : 30</li> <li>Proportionate marking against marks obtained in Post Graduation :30</li> <li>Additional marking for M.Phil : 10</li> <li>Additional marking for Experience : 15 <ul style="list-style-type: none"> <li>➤ Up to 2 year – 5 marks</li> <li>➤ more than 2 years up to 3 years - 10 marks</li> <li>➤ above 3 years - 15 marks</li> </ul> </li> <li>Interview :15</li> </ul> <p style="text-align: right;"><b><u>Total Marks – 100</u></b></p>   |
| 10     | Clinical Psychologist<br>(NMHP) under NHM   | <ul style="list-style-type: none"> <li>Proportionate marking against marks obtained in Graduation : 30</li> <li>Proportionate marking against marks obtained in Post Graduation :30</li> <li>Additional marking for M.Phil : 10</li> <li>Additional marking for Experience : 15 <ul style="list-style-type: none"> <li>➤ Up to 2 year – 5 marks</li> <li>➤ more than 2 years up to 3 years - 10 marks</li> <li>➤ above 3 years - 15 marks</li> </ul> </li> <li>Interview :15</li> </ul> <p style="text-align: right;"><b><u>Total Marks – 100</u></b></p>   |
| 11     | Psychiatric Nurse<br>(NMHP) under NHM   | <ul style="list-style-type: none"> <li>Proportionate marking against marks obtained on B.Sc in Psychiatric Nursing / M.Sc in Psychiatric Nursing / DPN : 60</li> <li>Additional marking for Experience : 25 <ul style="list-style-type: none"> <li>➤ Up to 1 year – 10 marks</li> <li>➤ more than 1 year up to 2 years - 15 marks</li> <li>➤ above 2 years - 25 marks</li> </ul> </li> <li>Interview : 15</li> </ul> <p style="text-align: right;"><b><u>Total Marks – 100</u></b></p>  |

## **GENERAL INFORMATION AND INSTRUCTIONS FOR THE APPLICANTS/CANDIDATES**

1. Only Online applications will be accepted through State Health Website, [www.wbhealth.gov.in](http://www.wbhealth.gov.in) under Governance ('Online Recruitment' menu). E-
2. Eligible candidates must apply online only after reading the instructions given here below thoroughly and carefully after checking the eligibility criteria given above before submitting the online application.
3. **Important dates for Online Application:**
  - a. **Starting date for Online Registration : 10<sup>th</sup> September, 2025**
  - b. **Last date of Online Registration : 18<sup>th</sup> September, 2025**
  - c. **Last date of Submission of application fees online : 22<sup>nd</sup> September, 2025**
  - d. **Last date of Full Submission of Online application form : 24<sup>th</sup> September, 2025**
- N.B. : Online Registration is mandatory for all online applications.**
4. Cut off date for calculation of age will be **01-01-2025**
5. All essential criteria must have been fulfilled on or before the first date of online application as given above
6. Only Online Application uploaded in the recruitment portal of the State Health Website, [www.wbhealth.gov.in](http://www.wbhealth.gov.in) will be accepted. **However, for the purpose of facilitating document verification, APART from online application, the candidates are also required to submit the hard copies of all attested photocopies of documents through Speed post/Registered post addressed to the Chief Medical Officer of Health (Uttar Dinajpur), Karnajora, Raiganj, Uttar Dinajpur, Pin code: 733130 by 25<sup>th</sup> September, 2025 positively. The envelope containing the documents should positively be superscripted (written on the top of the front face of the envelope) as "DOCUMENTS FOR RECRUITMENT FOR THE POST OF -----under NHM / NAM"(as applicable). Documents of candidates reaching by Speed post or Registered post later than 25<sup>th</sup> September, 2025 would not be considered for processing for recruitment.**
7. **The following self-attested photocopies of the essential documents are to be also submitted though Speed post/Registered post:**
  - a. **Mark Sheets & Certificates:** Copies of Mark Sheets (**FOR ALL YEARS**) & **CERTIFICATES** of Madhyamik or equivalent examination, Higher Secondary or equivalent examination, Diploma (**for computer course too** or any other diploma), Graduation degree, Master Degree, Post-Doctoral, etc. (as applicable against post/s applied for). Copies of Mark sheets of all semesters/years in respect of all degrees/diplomas are a must.
  - b. **Proof of Date of Birth : age proof certificate like Birth Certificate / Admit Card (Madhyamik Pariksha or equivalent - for age verification) / school leaving certificate issued by West Bengal Board of Secondary Education or similar board.**
  - c. **Residential certificate (Passport/Voter ID Card/AADHAR Card/PAN Card/Driving License/Certificate from Counselor or Prodhan).**
  - d. **Caste certificate : as applicable (SC/ ST/ OBC-A/ OBC-B). In case of OBC candidate's category 'A' or 'B' must be mentioned specifically in the caste certificate otherwise the candidate will be treated in "Unreserved" category.**
  - e. **EWS certificate :** In case of Economically Weaker Section (EWS), applicants must produce the EWS certificate issued by the competent authority must be attached at hard copies along with all documents.
  - f. **Photo proof identity card : (Passport or Voter ID Card or AADHAAR Card or PAN Card)**
  - g. **Copy of Payment Receipt Acknowledgement:** Copy of Payment Receipt Acknowledgement in respect of Application Fee must be submitted with hard copy of application.
  - h. **Experience Certificate:** Experience certificate must be in the official letter head of the Employing agency / office/ firm and must invariably consist of **Employee's Name, Name of the Post, Nature of Work, Period of employment** (from \_\_\_ to \_\_\_), **monthly salary** and **signature of the Employer with date of issuance** of the experience certificate failing which the experience certificate may be treated as invalid). **The certificates for experience will be considered only for the period after completion of the basic qualification for the post. In case of experience certificates from Private Clinical Establishments, the same should be in their official letter heads with clear mention of the CE License Number** or else the certificate will not be entertained.

- i. **In case of posts where the essential criteria includes ` Proficiency in Advance MS Office/Working knowledge of computers, etc.** a minimum of 6 (Six) months certificate from a bonafide Computer Centre is a must
- [NB: in case of degrees awarded in **CGPA/DGPA** mode, the photocopy of relevant documents issued by the concerned University/Institution in favour of equivalent **percentage calculation** to be **COMULSORILY** submitted by the applicant along with application form.]
- i. **Copy of Payment Receipt/Acknowledgement in respect of Application Fee must be attached at hard copies along with all documents.**
8. **If the online application does not have the signature of the candidate, as well as, the photograph uploaded, the application is liable to be cancelled**
9. After successful submission of the online application form, the candidate must download the duly filled up application form and keep a printout ready for future reference.
10. **The applications of only those candidates who have applied Online, as well as, have sent their self-attested documents through Speed post/Registered post will be considered for processing for the recruitment process.**
11. Application fees (Non-refundable) of **Rs.100.00** (Rupees One hundred) only for General candidates and **Rs.50.00** (Rupees Fifty) only for the Reserved category must be submitted through Online mode only. **The Online deposition of application fees can be done through Net banking or Credit card/Debit card /UPI.** If the payment is successful than the candidate will be immediately reverted back to the link for Final submission of the Application form by using the **Application ID** already received at the time of Registration. **Candidates are to note that the Application ID generated at the time of Registration is to be noted and kept safely for further use during the online application.**
12. Online Registration number is to be retained by all applicants for further reference and use. The District Level Selection Committee/District Health & Family Welfare Samiti, Uttar Dinajpur is not liable to give any information about the online registration numbers to the applicants at any point in time.
13. Application forms not properly filled up or incomplete Application forms are liable to be rejected. Further, if the details furnished in the online application submitted by the applicant differ with the details in the original testimonials, the application is liable to be rejected/cancelled.
14. The essential qualifications mentioned in the criteria for selection are the minimum criteria and mere possession of the same does not entitle the candidate to claim selection. All essential qualifications must have been met before the 1<sup>st</sup> date of online application.
15. All posts are purely on contractual basis and valid up to 31-03-2025 and the same may be further extended on the basis of performance and subject to continuation of the said posts by the Department of Health & Family Welfare, Govt. of West Bengal
16. Caste certificate issued by the competent authority by the 1<sup>st</sup> date of the online application only will be accepted
17. Experience will be entertained, as applicable, only for the period after the obtaining of the required essential qualification for the post concerned till the date of the 1<sup>st</sup> online application date.
18. The panel of selected candidates will be valid for one year from the date of publication of the result
19. Applicant must visit the websites, **www.wbhealth.gov.in** (State Health website) & **www.uttardinajpur.gov.in** (District website) for further information regarding the recruitment process or for any corrigendum or addendum
20. The shortlisted candidates will be invited for document verification, Computer Test and Interview (as applicable).

  
**Chief Medical Officer of Health  
& Member Secretary  
District Health & Family Welfare Samiti  
Uttar Dinajpur**