

**ईस्टर्न कोलफील्ड्स लिमिटेड**

(कोल इंडिया का एक अंग)

अध्यक्ष सह-प्रबन्धक निर्देशक का कार्यालय,

संक्टोरिया, पो-दिशेरगढ़, जिला-वर्धमान,

पश्चिम बंगाल-713333

महाप्रबंधक(का/औ.स.) का कार्यालय

CIN-U10101WB1975GOI030295.

फैक्स- 0341-2523586.

**Eastern Coalfields Limited**

(A Subsidiary of Coal India Limited)

Office of the Chairman-Cum-Managing Director,

Sanctoria, PO: Dishergarh,

Dist. Burdwan, West Bengal - 713333.

Office of the General Manager (P&amp;IR).

CIN-U10101WB1975GOI030295.

Telefax- 0341-2523586.

No. ECL/CMD/C-6/WBE-5/1170

Dated: 27.08.2025

**INTERNAL NOTIFICATION**

01. Applications are invited for the post of Security Guard(T) from the existing permanent employees of Eastern Coalfields Limited. -

02. The total number of vacancies for the said post is as under-

Unreserved	SC	ST	Total
136	26	13	175

03. The application for the post is to be made to the respective Area GMs or HODs of the Establishments/ Workshops and in the case of HQ. to Sr. Manager (HR), WBE, ECL HQ, Sanctoria in the proforma given as **Annexure-II**.

04. Management reserves the right not to consider the application of employees working in essential & statutory capacities like (i) Mining Sirdars, (ii) Overman, (iii) Electrical Supervisor, (iv) Asst. Foreman, (v) Foreman, (vi) Land & Revenue Inspector, (vii) Amins, (viii) Surveyor, (ix) Chemist, (x) Tech. Pathologist, (xi) Tech. Radiographer, (xii) Staff Nurses, and other Paramedical Staff, (xiii) Electrician, (E P Fitter/E P Electrician) (xiv) SDL/LHD Operator, (xv) HEMM Operator, (Dumper/Dozer/Shovel/Pay Loader Operator/Dragline Operator/Drill Operator) (xvi) Q C Personnel, (xvii) Winding Engine Operator, (xvi) Haulage Operator, (xvii) Driller, (xviii) Dresser, (xix) Roof Bolter, (xx) Pump Operator, (xxi) Cableman, (xxii) SDL/HDL Helper, (xxiii) Blasting Crew, (xxiv) Drill/UDM Operator, (xxv) Switch Board Attendant etc. **Such employees need not apply.**

05. Candidates must be VII standard passed.

06. Candidates must fulfil the Physical Standard norms as per the Cadre Scheme.

07. The respective Area/ Establishment/ Workshops shall retain the applications and send a consolidated list of the applications in the proforma given in the **Annexure-III**. A soft copy in 'EXCEL SHEET' of the list should be sent by e-mail [wageboardestbhq1@gmail.com](mailto:wageboardestbhq1@gmail.com) along with the hard copy of consolidated list. The sole responsibility of checking, verification and forwarding the correct details lies with the respective Areas/ Establishments/ Workshops where service records are maintained.

08. Candidates will need to undergo Physical Standard Test to assess the eligibility for the post to be held at each Area level and only after confirming the Physical Standard norms laid down in the Cadre Scheme, candidature will be considered for the post.

09. The final encadrement list will be prepared as per the vacancy. Passing the Physical Standard Test does not guarantee the claim for the post.

10. On selection, the candidates will be posted at any place within the company as per requirement and place of posting will not be changed for a period of three years. The candidates not joining after the issue of selection order will be subject to disciplinary action & forfeit the right for selection for the next three years. In this regard CVO'S letter no. ECL/VIG/CVO/SECTT/331 dated 27.02.2015 addressed to D(P), ECL will be applicable. The candidates applying to the post should be fully aware that on selection, they can be posted at any place within the subsidiary company.

11. The selected employees will be deployed as Security Guard (Trainee) for a period of six months in their existing grade & scale of pay. The selected employees will be required to undergo Basic Security Training within this period of six months which will be arranged by the HOD (Security), ECL HQ. After successful completion of six months training period & the Basic Security Training, they will be placed in T & S Gr.- "G" as Security Guard.

12. The selected employees, must join at the new place of posting within a period of **thirty days** from the date of issuance of Selection Order. In case of failure to join within the stipulated time, the selection will stand cancelled and no claim in this regard will be entertained.

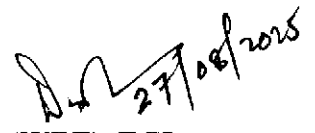
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**IMPORTANT DATES**

SL.	DETAILS	TIMELINE TO COMPLETE THE POROCESS
1.	LAST DATE FOR SUBMISSION OF APPLICATION TO THE AREA/ ESTBLISHMENT /WORKSHOP / ESTABLISHMENT & HQ.	10.09.2025

This may please be given wide circulation.

Encl: As above.

  
HoD (WBE), ECL.

Distribution:

- 01. GM of all Areas/J.K.Ropeways/HRD/MRS.
- 02. CMS I/C, CH Kalla/Sanctoria.

- 03. GM, E&M/Execv.,ECL,Hq.
- 04. All HoD's of ECL HQs.
- 05. Personnel In-charge of all Area/Workshop/Hospital
- 06. Sr.Manager(HR), WBE, ECL, HQ.
- 07. Notice Board all Area/unit/Estb. through concerned Personnel in-charge.
- 08. Concerned guard file.