
 क.रा.बी.नि. E.S.I.C.	தொழிலாளர் அரசு காப்பீட்டுக்கழகம் कर्मचारी राज्य बीमा निगम EMPLOYEES' STATE INSURANCE CORPORATION தொழிலாளர் வேலைவாய்ப்புத்துறை, இந்திய அரசு श्रम एवं रोजगार मंत्रालय, भारत सरकार Ministry of Labour & Employment, Govt. of India	 தொழிலாளர் அரசு காப்பீட்டுக்கழகம் மருத்துவமனை, தொழிலாளர் அரசு காப்பீட்டுக்கழகம், தொ. அ. கா வளாகம், பூலுவப்பட்டி-திருமுருகன்பூண்டி ரிங்க் ரோடு, திருப்பூர் 641603 कर्मचारी राज्य बीमा निगम अस्पताल, ई एस आई के पस, पुलुवापट्टी - तिरुमुगन पंडी रिंग रोड, तिरुपुर - 641 603 Employees' State Insurance Corporation Hospital, Pooluvapatti to Thirumurugan Poondi ring road, Tiruppur - 641 603
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No. 514-A/12/16/RECRUITMENT/2024/ADMIN

Date: 09.09.2025

**WALK-IN INTERVIEW FOR ENGAGEMENT OF FULL TIME/PARTTIME
SPECIALISTS&SENIORRESIDENTSONCONTRACTBASIS**

The Medical Superintendent, ESIC Hospital, Tirupur proposes to conduct a walk in interview for the following posts:

25.09.2025 :FULL TIME SPECIALIST& 26.09.2025 : DENTAL SR

Specialists (Full Time/Part Time)

Sl. No	Specialty / Department	No. of Posts	Category
1	Anaesthesia	01	UR
2	Ophthalmology	01	UR
3	Obstetrics	02	UR- 1 OBC – 1
4	Orthopedics	01	UR
5	Pediatrics	02	UR – 1 SC - 1
6	General Surgery	02	OBC – 1 UR – 1
7	General Medicine	01	EWS
8	Radiology	02	UR -1 OBC - 1
9	ENT	01	UR

Part-time Specialist

Sl. No	Specialty / Department	No. of Posts	Category
1	Dermatology	01	ST

Senior Residents – 3 years term

Sl. No	Specialty / Department	No. of Posts	Category
1	Anaesthesia	02	UR-2
2	Obstetrics	01	OBC
3	Orthopaedics	01	UR
4	General Surgery	01	UR
5	Ophthalmology	01	SC
6	Radiology/Paediatrics	01	OBC
7	ENT	01	UR

Senior Residents – 1 year term

Sl. No	Specialty / Department	No. of Posts	Category
1	Endodontist	01	UR

FULL TIME SPECIALIST ON CONTRACT BASIS

Name of the Post	Age	Qualification& Experience	Consolidated Remuneration
Full time specialist	Not exceeding 69 years on the date of interview (As per OM. No. U-13/14/38/2020-Med.I(ESIC/SC) dt. 01.09.2021)	MBBS with PG Degree or Equivalent/Diploma in concerned specialty from Recognized University and registered with Medical council of India/State Medical Council with 3 (Three) years experience after acquiring PG Degree OR minimum 5 (Five) years experience after post graduate diploma	Basic Pay in Level 11 and other allowances as per 7th CPC and ESIC Hqrs instructions Z-11012/51/2022-MED-VI dt. 08.12.2022 Consolidated remuneration Rs. 1,39,462/- (approximate)

PART TIME SPECIALIST ON CONTRACT BASIS

Name of the Post	Age	Qualification& Experience	Consolidated Remuneration
Part time specialist	Not exceeding 69 years on the date of interview (As per OM. No. U-13/14/38/2020-Med.I(ESIC/SC) dt. 01.09.2021)	MBBS with PG Degree or Diploma in concerned specialty from Recognized University with 3 (Three) years experience after acquiring PG Degree OR minimum 5 (Five) years experience after graduate diploma	Part time Contractual specialist –Rs 60,000/- (Sixty Thousand only) per month as consolidated remuneration for 16 hours/week. Rs. 15000/- for visiting charge in case of emergency call. Additional remuneration Rs. 800 for every*additional hour beyond 16 hours per week. Timings can be adjusted as per requirements. * Additional hour to be justified by MS

SENIOR RESIDENTS ON CONTRACT BASIS FOR THREE YEAR UNDER 3 YEAR SENIOR RESIDENT SCHEME

category	Age	Qualification	Consolidated Remuneration
Senior Residents for 3 years on contract basis under 3 year Senior resident Scheme	Not exceeding 45 years on the date of interview (Relaxation for SC/ST/OBC/Ex-Serviceman as per rules)	MBBS with PG Degree or Diploma in concerned specialty from recognized university.	Basic Pay in Level 11 and other allowance as per 7th CPC. Consolidated remuneration Rs. 1,39,462/- (approximate)

SENIOR RESIDENTS ON CONTRACT BASIS FOR ONE YEAR

Category	Age	Qualification	Consolidated Remuneration
Senior Residents for One year	Not exceeding 45 years on the date of interview (Relaxation for SC/ST/OBC/Ex-Serviceman as per rules)	Dental: BDS preferably PG Degree in Endodontistry from recognized university as per HQ order.	Basic Pay in Level 10 and other allowances as per 7th CPC. Consolidated remuneration Rs. 11,55,66/- (approximate)

General Instructions:

1. The recruitment will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
2. Private practices of any kind will not be allowed for full time contractual engagements. If found guilty, suitable action as provided under the relevant rules shall be taken.
3. ESI Corporation may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority.
4. No TA/DA will be paid to the candidates for appearing in the interview.
5. Canvassing in any form shall be disqualification.
6. Hostel accommodation/ quarters will not be provided.
7. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
8. The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
9. The Selection is subject to the candidates proving their medical fitness.
10. In case of selection, OFFER OF APPOINTMENT will be issued as per requirement.
11. The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Tirupur, towards security deposit.
12. The security deposit shall be refunded without any interest, 30 days after successful completion of the contract / Tenure or successful completion of the Notice Period of 30 days in case of resignation. If the selected candidate resigns/terminates his/her contract without prior notice, the amount of Rs. 30,000/- deposited as security money will be forfeited.
13. The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving one month prior notice to this effect without assigning any reason.
14. If no candidate turns up for the post of FTS, then PTS will be preferred.
15. No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Seniority, Promotion, and leave will be admissible.
16. The engagement shall not confer any right or preference for regular appointment.
17. No Hostel accommodation/quarters/uniform will be provided.
18. The selected candidates will have to join within 07 days from the date of receipt of the Selection order.
19. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice.
20. OBC candidates should ensure that they are in possession of a valid OBC Certificate issued within the due date by the authority mentioned in the format.
21. The candidate claiming reservation/age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribed vide Govt. of India, Department of Personnel and Training OM No. 36036/2/2013-Estt (Res), Date 30.05.2014, failing which the benefit of reservation/relaxation will not be given or their application shall be rejected and no request/correspondence will be entertained. Certificates issued in other formats will not be accepted and the candidates will be treated as "General Category" for all purposes.
22. The candidates are advised to bring their application/Bio-data and original certificates.
23. On selection, candidates have to open an SB Account in the State Bank of India any Branches (This is applicable to cases where SB account is not held in the State Bank of India).
24. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
25. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement and no order of disengagement shall be necessary.

26. It is a contractual post and the contract shall commence after submitting a contract agreement signed on a stamp paper of Rs. 100/-. The original contract agreement will have to be submitted with the hospital.
27. The decision of the selection board will be final on all aspects of selection, and no further correspondence will be entertained under any circumstance.

Terms and condition applicable to the Full Time Contractual Specialist

1. Specialists shall be recruited for a period of 3 (three) years with annual evaluation and term renewed every year based on satisfactory performance.
2. Private practice will not be allowed.
3. Available on call 24x7.
4. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
5. He/ She will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be:
 - a) Rs 30 lakhs for Anaesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
 - b) Rs 20 lakhs for General Surgeons, Gynaecologists, Obstetricians etc.
 - c) Rs 10 lakhs for Physicians Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.

A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

Terms and conditions for Part Time contractual Specialist

1. Period of contract will be one year from the date of joining.
2. Minimum working hours will be 16 per week (4 days x 4 hours per week)
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 if he/she is drawing emergency call charges.
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be:
 - a) Rs 30 lakhs: Anaesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
 - b) Rs 20 lakhs: for General Surgeons, Gynaecologists, Obstetricians etc.
 - c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.

A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

Terms and conditions for Senior Resident Three Year

1. The number of vacancies may be changed without any prior notice.
2. No TA/DA will be admissible either for the 'Walk-in-interview' or for joining the post.
3. The Competent Authority reserves the right to fill up all or not to fill up any post.
4. The duties of the doctors will be as assigned by the Medical Superintendent. They will be required to attend the emergency duties as assigned by the MS or his representatives.

5. Duties and responsibilities of the resident doctors will be as fixed by the Government from time to time. They will be required to perform such work as may be needed in the legitimate interest of patient care in the hospital.
6. The Senior Residents shall be admissible to all kinds of leave as per the Residency Scheme of Government of India.
7. In case of joining of a regular candidate, the engagement shall be terminated as per the condition of the contract.
8. The candidates are advised to bring their application/Bio data and original certificates.
9. Candidates who have worked already as a Senior Resident under the 3 years Central Senior Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident.
10. The engagement of the 3-year Senior Resident will be initially for one year extendable on an annual basis, subject to satisfactory performance up to a period of 3 years.
11. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.

Terms and conditions for Senior Resident One Year

1. The number of vacancies may be changed without any prior notice.
2. The duties of the doctors will be as assigned by the Medical Superintendent. They will be required to attend the emergency duties as assigned by the MS or his representatives.
3. Senior Residents will be entitled to avail off days, which will be computed on a pro-rata basis of one day per month. Other entitlements shall be as per extant rules issued by ESIC Headquarters on the subject.
4. In case of joining of a regular candidate, the engagement shall be terminated as per the condition of the contract.
5. The tenure is for a maximum period of one year or till the regular medical officer joins, whichever is earlier.
6. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement, and no order of disengagement shall be necessary.
7. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.

It is a contractual post for one year only, and the contract shall commence after submitting a contract agreement signed on a stamp paper of Rs. 100/-. The original contract agreement will have to be submitted with the hospital.

Documents Required:-

1. Age Proof (Class 10th certificate/Birth certificate).
 2. MBBS Certificate.
 3. PG Degree/Diploma Certificate.
 4. ID Proof
 5. Address Proof
 6. Two Recent Passport size Photographs.
 7. Caste Certificate for SC/ST/OBC & I&A Certificate for EWS candidates. OBC candidates are required to submit latest OBC Certificate as per Central Govt. Proforma, not more than one year old from the date of interview. No relaxation/reservation would be applicable to SC/ST/OBC/EWS candidates applying for unreserved vacancies.
 8. MCI/SMC Registration Certificate with MD/MS/DNB qualification.
 9. No Objection Certificate from present employer. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond).
 10. Experience Certificate, if applicable.
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Date of Interview:

25.09.2025 : FULL TIME SPECIALIST

26.09.2025 : DENTAL SR

Venue of Interview: ESIC Hospital, Pooluvapatti to Thirumuruganpoondi Ring Road, Tirupur 641603

Reporting Time for document verification : 09.00 am to 10.00 am

Candidates, whose documents are verified only will be allowed to attend WALK IN INTERVIEW.

Application Process: All eligible and interested candidates may appear for a walk-in interview along with all the testimonials in original and one self-attested copy as per the schedule of the "Walk-in-interview" on the date & time mentioned against their respective specialty.


(MEDICAL SUPERINTENDENT I/C)
ESIC HOSPITAL TIRUPUR

APPLICATION FORM

Advertisement No		Please affix Recent Passport size photo
Name of the Specialty Applied for		
Name of the Post (FTS/PTS/SR-3 yrs)		

Personal Details[IN CAPITAL LETTERS][illegible][illegible][illegible][illegible][illegible]

7.Date of Birth [Please attach document for evidence]	DD	M	M	Y	Y	Y	Y	8. Nationality	
								9.State to which you belong	

[illegible]

9.If Physically Challenged Candidate [Please attach document for evidence]	Type of Disability	% of Disability:.....

10. Category [Please Tick Only)	UR	OBC	SC	ST	EWS

11.Details of Educational Qualifications

Examination Passed	University/Board/Institution/Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary[10 th]			
Senior Secondary[12 th]			
MBBS			
MD/MS/DNB/DMRD			
Any other			

12.NMC Registration No.	
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13.Work Experience [if any]

Name of Organization	Period of Service From		Designation	Nature of Duties performs	Total Monthly Emolument	Reason For Leaving services
	From	To				

14. Publication	Index National Journal	Index International Journal

15. If Selected, Specify the minimum required time to join.	
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Bring the original and attested photocopies of related documents and publications at the time of Document verification/Interview.

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the Medical Superintendent, ESIC Hospital, Tirupur without prejudice for further action as per law.

Place:

Date:

Signature of the Candidate