



എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(കൊഴിക്ക് മന്ത്രാലയം, കാരക സർക്കാർ)  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोज़गार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



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**No.543.A-12/16/1/2024-Adm(Rectt).**

**दिनांक: 08.09.2025**

**WALK IN INTERVIEW FOR RECRUITMENT OF DOCTORS (ALLOPATHY )**

The Medical Superintendent, ESIC Hospital, Udyogamandal, Ernakulam proposes to conduct a walk in interview for the following posts:

**1. FULL TIME SUPER SPECIALIST/ PART TIME SUPER SPECIALIST**

Sl. NO	Department	No. of Vacancy	SC	ST	OBC	EWS	UR
1	Cardiology	1	1	-	-	-	-
2	Oncology	1	-	-	1	-	-

No. of Vacancies	<p><b>2 (Two).</b> For FTSS – One year on contract or till regular incumbent joins, whichever is earlier. The contract* will be extendable for a maximum period of 3 years based on satisfactory performance.</p> <p>For PTSS - One year on contract or till regular incumbent joins, whichever is earlier.</p> <p><b>In case of non availability of candidates in the category advertised, the post may be filled for 45 days through UR candidates.</b></p>
Qualification	<p>1. FTSS/PTSS (Cardiology): MBBS and MD, DM/DNB (Cardiology)</p> <p>2. FTSS/PTSS (Oncology) : MBBS and Mch/DM/DNB in Medical Oncology</p> <p><i>Note: If no eligible candidate with Super Specialty qualification in oncology, applies for the post of oncologist, specialist with qualification in radiotherapy (MDRT/DNB RT or Diploma in RT) with experience of 3year for degree holder &amp; 5 years for diploma holder may be considered in specialist scale.</i></p>
Experience	<p>FTSS (entry level) - Nil</p> <p>FTSS (Senior Level) - 5 years experience in respective specialty after PG.</p>



Duties & Remuneration	<b>Consolidated remuneration of Full Time Super Specialist :</b>		
	Super Specialist (Entry Level)	₹ 2,00,000/-	
	Super Specialist (Senior level)	₹ 2,40,000/-	
	Working hours : 09.00 Am to 04.00 PM for week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency visit as and when it is required.		
	<b>Remuneration of Part Time Super Specialist :</b>		
	<b>Particulars</b>	<b>PTSS (Entry Level)</b>	<b>PTSS (Senior level)</b>
	<b>Fixed Remuneration</b>	₹ 1,00,000/-	₹ 1,50,000/-
	<b>Working Hours</b>	4 days x 4 Hours Per week	4 days x 4 Hours Per week
	<b>Charges for Emergency visit, if willing</b>	₹ 20,000/-	₹ 20,000/-
	<b>Additional Remuneration beyond 16 hours /week</b>	₹ 1,200/- for every additional hour*	₹ 1,500/- for every additional hour*
	*Additional hours of work is to be justified by Medical Superintendent		
<u>Age</u>	Full Time Super Specialist – Age not exceeding 69 years as on the date of interview. Relaxation for reserved categories as per rules. Part Time Specialist – Age not exceeding 69 years as on the date of interview.		

## **2. FULL TIME SPECIALIST/ PART TIME SPECIALIST**

Sl. NO	Department	No. of Vacancy	SC	ST	OBC	EWS	UR
1	General Medicine	1	-	1	-	-	-
2	Radiology	2	-	-	-	-	2
3	Casualty	1	1	-	-	-	-
4	General surgery	1	1				

No. of Vacancies	<b>5 (Five).</b> For FTS – One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable for a maximum period of 3 years based on satisfactory performance. For PTS - One year on contract or till regular incumbent joins, whichever is earlier. <b>In case of non availability of candidates in the category advertised, the post may be filled for 45 days through UR candidates.</b>
Qualification	MBBS and PG Degree or equivalent in concerned Speciality. For ICU, PG Degree / Diploma in Critical Care/Anaesthesia/General Medicine and Pulmonary Medicine. For Casualty, preference will be given to Postgraduates in Critical Care. If Critical Care specialist is not available, PG Degree / Diploma in Anaesthesia/General Medicine /Pulmonary Medicine or Paediatrics may be considered.
Experience	FTS (entry level) & PTS – PG Degree with 3 years experience or PG Diploma with 5 years experience in respective specialty after PG. FTS (Senior Level) - PG Degree With 5 years experience or PG Diploma with 7 years experience in respective specialty after PG.



Duties Remuneration	&	<b>Consolidated remuneration of Full Time Specialist :</b>	
		Specialist (Entry Level -3 year experience post PG as per RR )	₹ 1,50,622/-
		Specialist (Senior level-5 year experience post PG as per RR)	₹ 1,73,488/-
		Working hours : 09.00 Am to 04.00 PM for week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency visit as and when it is required.	
		<b>Consolidated remuneration of Part Time Specialist :</b>	
		Fixed Remuneration	₹ 60,000/-
		Working Hours	4 Hours x 4 days Per week
		Charges for Emergency visit, if willing	₹ 15,000/-
		Additional Remuneration beyond 16 hours /week	₹ 800/- for every additional hour
		*Additional hours of work is to be justified by Medical Superintendent	
Age		Full Time Specialist – Age not exceeding 69 years as on the date of interview. Relaxation for reserved categories as per rules. Part Time Specialist – Age not exceeding 69 years as on the date of interview.	

### **3. SENIOR RESIDENT – 1 YEAR**

Sl. NO	Department	No. of Vacancy	SC	ST	OBC	EWS	UR
1	General Medicine	2	-	1	-	1	-
2	General Surgery	3	1	-	1	1	-
3	Casualty	3	1	1	-	-	1
4	Anaesthesia	1	-	1	-	-	-
5	OBG	1	1	-	-	-	-
6	ICU	1	1	-	-	-	-
7	Ortho	1	-	1	-	-	-
8	Paediatrics	4	-	2	1	-	1

No. of Vacancies	<b>16 (Sixteen).</b>  <b>In case of non availability of candidates in the category advertised, the post may be filled for 45 days through UR candidates.</b>
Qualification	PG Degree or PG Diploma in concerned specialty. Candidates with 2 years experience after MBBS in the concerned specialty in Govt./Reputed hospitals will be considered if PG candidates are not available. PG Doctors will be given preference in Casualty Department. Candidates who have completed 3 years Senior Residency from any Govt. Institute need not appear for interview for the post of Senior Resident.
Remuneration	Total emoluments ₹ 1,50,622/- (Consolidated – for PG Degree holders). Total emoluments ₹ 1,49,272/- (Consolidated – for PG Diploma holders). Total emoluments ₹ 1,48,372/- (Consolidated – for the candidates who possess MBBS with 2 years experience in respective department).
Age	Not exceeding 45 years as on the date of interview. Relaxation for reserved categories as per rules

**PWD (Persons with Disability) candidates will be considered for appearing walk in interview as per rules as shown in Annexure -1**

**MEDICAL SUPERINTENDENT RESERVES THE RIGHT TO CANCEL RECRUITMENT, INCREASE/DECREASE VACANCIES AS PER ACTUAL REQUIREMENT ON THE DATE OF INTERVIEW**

**DETAILS OF WALK IN INTERVIEW**

Interested Candidates are advised to attend WALK-IN-INTERVIEW on the date mentioned below, at **ESIC Hospital, Udyogamandal, Ernakulam** with application in the prescribed proforma, all original documents, one set of photo copy of all original documents and one recent passport size photograph (affixed on the application).

**Venue : ESIC Hospital, Udyogamandal, Ernakulam District, Kerala**

**Date of Interview and Reporting Time: - 18.09.2025, 09:00 AM**

**Candidates for the post of FTSS/PTSS, FTS/PTS & SR-1 Yr**

Details of Application fee: ₹ 250/- (Rupees two hundred and fifty only) for General/OBC Candidates and ₹ 50/- (Rupees fifty only) for SC/ST candidates by way of Demand Draft drawn in favour of **ESI Fund Account No.1** payable at SBI, Kalamassery. **PWD/Female applicants are exempted from Application Fee.** Vacancies shall be determined as per the availability of vacant posts and will be published on hospital website ([www.esichospitals.gov.in](http://www.esichospitals.gov.in)) .

**GENERAL INSTRUCTIONS TO CANDIDATES**

1. Those who belong to SC/ST/OBC/EWS category should produce valid caste certificate issued by the Competent authority not below the rank of Tahsildar/Sub Divisional Officer w.r.t circular DOPT, GOI No36039/1/2019 dated 31.01.2019. OBC certificate should be in the prescribed form as per Government of India instructions which should certify that the candidates do not belong to anyone of the Creamy Layers.
2. Private practice of any kind will not be allowed for FTS.
3. No TA/DA will be admissible for "walk in interview".
4. Vacancies indicated above may change as per actual requirement on the date of interview.
5. Canvassing in any form shall be disqualification.
6. Only those candidates with TCMC/MCI degree registration may attend the walk in interview.
7. If the candidates are retired from state/central government hospital, they shall submit Pension Payment Order and Pay slip of the last pay drawn during his/her service.
8. Candidates arriving after 9:15 AM will not be permitted to participate in the interview process.

**TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SPECIALISTS WILL BE :**

1. Specialist shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance
2. Private practice will not be allowed
3. Available on call 24x7.
4. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
5. He/She will be entitled for the leave @ 04 days for each month of work. On prorata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.



6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be ₹ 30 lac for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) ₹ 20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of ₹10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

**TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SPECIALISTS WILL BE :**

1. Period of contract one year from the date of joining
2. Minimum working hour will be 16 per week (4 Hours x 4 days Per week)
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 for those who are willing to draw emergency call charges
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be ₹ 30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) ₹ 20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. It should be at least of ₹ 10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.



08.09.25  
चिकित्सा अधीक्षक

**Medical Superintendent**  
चिकित्सा अधीक्षक  
MEDICAL SUPERINTENDENT  
क.रा.बी.नि. अस्पताल, उद्योगमंडल  
ESIC HOSPITAL, UDYOGMANDAL-683501  
श्रम एवं रोजगार मंत्रालय  
MINISTRY OF LABOUR AND EMPLOYMENT  
भारत सरकार/GOVERNMENT OF INDIA



**ANNEXURE – I (Categories of disabled, suitable for job)**

<b>Sl. No.</b>	<b>Name of post</b>	<b>Department</b>	<b>Categories of disabled, suitable for job</b>
1.	FTSS/PTSS (on Contract)	Cardiology	OL
2.	FTSS/PTSS (on Contract)	Oncology	OL
3.	FTS/PTS (on Contract)	Radiology	OL
4.	FTS/PTS (on contract) /SR 1 year	Gen. Medicine	OL
5.	FTS/PTS/Senior Resident – 3 year / 1 Year (on contract )	Gen. Surgery	ND
6.	Senior Resident - 1 Year (on contract)	Anaesthesia	OL
7.	Senior Resident - 1 Year (on contract)	Paediatrics	OL
8.	Senior Resident - 1 Year (on contract)	Orthopaedics	ND
9.	Senior Resident - 1 Year (on contract)	OBG	ND

**ND - Not identified suitable for PWD (Persons with disability)**

**OL - One Leg affected.**

**OA - One Arm affected.**

**ANNEXURE -II**

**Application for the post (On contract basis) of Full Time/Part Time Super Specialists, Full Time/Part Time Specialists, Senior Resident 1 year in ESIC Hospital, Udyogamandal,**

1. Name :
2. Father's/Husband's Name :
3. Age & Date of Birth :
4. Post applied for :
5. Speciality applied for :
6. Religion & Caste :
7. Category (UR/OBC/SC/ST) :
8. (i) Whether PWD(Person with disability) : Yes/No  
(ii) If Yes, % of disability :
9. Educational Qualifications :

Affix recent  
passport-size  
Photograph

Sl. No	Degree/Diploma	Year of passing	University	% of Marks

10. Experience (in years) :

10. Experience as Senior Resident in  
Central/state govt hospitals :

11. Registration Details :

12. Present Address with PIN :

13. Permanent Address :

14. Contact No : 1. Mob:

2. Mob:

15. Email ID (in capital letters) :

Place :

Date :

Signature of candidate